## \*\*\*Adopted\*\*\* AMENDMENT No. 1 PROPOSED TO

### House Bill NO. 1625

## By Senator(s) Committee

# Amend by striking all after the enacting clause and inserting in lieu thereof the following:

5	SECTION 1. The following sum, or so much thereof as may be		
6	necessary, is hereby appropriated out of any money in any special		
7	fund in the State Treasury to the credit of the Mississippi		
8	Department of Insurance which is comprised of special source funds		
9	collected by or otherwise available to the department, for the		
10	purpose of defraying the expenses of the department for the fiscal		
11	year beginning July 1, 1999, and ending June 30, 2000		
12	SECTION 2. Of the funds appropriated under the provisions of		
13	Section 1 not more than the amounts set forth below shall be		
14	expended for the respective major objects or purposes of		
15	expenditure:		
16	MAJOR OBJECTS OF EXPENDITURE:		
17	Personal Services:		
18	Salaries, Wages and Fringe Benefits \$ 4,460,928.00		
19	Travel and Subsistence		
20	Contractual Services		
21	Commodities		
22	Capital Outlay:		
23	Other Than Equipment		
24	Equipment		
25	Subsidies, Loans and Grants 0.00		

26	Total	\$	6,751,690.00	
27	AUTHORIZED POSITIONS:			
28	Permanent:	Full Time 1	12	
29		Part Time	0	
30	Time-Limited:	Full Time	0	
31		Part Time	0	
32	From the funds	provided in the budget category "!	Personal	
33	Services: Salaries, Wages and Fringe Benefits," funds may be			
34	expended for the following purposes, in compliance with the			
35	policies established by the State Personnel Board and any			
36	conditions placed on such expenditures:			
37	(a) The	components of the Variable Compensa	ation Plan	
38	shall be maintained within the constraints of the funds			
39	appropriated herein.			
40	(b) Funda	s are provided to adjust the Varial	ole	
41	Compensation Plan,	including realignment, to ensure th	nat all	
42	full-time employees with at least six (6) months of continuous			
43	current service, as of June 30, 1999, receive an increase of One			
44	Thousand Five Hundre	ed Dollars (\$1,500.00). Funds are	provided to	
45	adjust critical job classes up to an additional One Thousand			
46	Dollars (\$1,000.00)			
47	(c) If an	employee is currently at or above	the end	
48	salary for his or he	er job classification, then the ind	crease shall	
49	be built into the en	mployee's base salary. To be eligate	ible for any	
50	increase authorized	in this section, employees may not	t have a	
51	current performance	rating below "meets expectations"	as of the	
52	effective date of the	ne increase. Employees who subsequ	uently	
53	receive a performan	ce rating of "meets expectations" o	or above	
54	during Fiscal Year 2000 shall receive the salary increase			
55	effective the date	of the rating.		
56	It is the agen	cy's responsibility to make certain	n that funds	
57	required to be appro	opriated for "Personal Services" fo	or Fiscal	
58	Year 2001 do not ex	ceed Fiscal Year 2000 funds approp	riated for	

- 59 that purpose unless programs or positions are added to the
- 60 agency's budget by the Mississippi Legislature.
- Any transfers or escalations shall be made in accordance with
- 62 the terms, conditions and procedures established by law.
- No general funds authorized to be expended herein shall be
- 64 used to replace federal funds and/or other special funds which are
- 65 being used for salaries authorized under the provisions of this
- 66 act and which are withdrawn and no longer available.
- 67 SECTION 3. Of the funds appropriated under the provisions of
- 68 Section 1, and authorized for expenditure in Section 2,
- 69 Twenty-four Thousand Eight Hundred Ninety-six Dollars (\$24,896.00)
- 70 is provided for the Mississippi Fire Personnel Minimum Standards
- 71 and Certification Board.
- 72 SECTION 4. It is the intention of the Legislature that the
- 73 Mississippi Department of Insurance be allowed to escalate its
- 74 budget and expend funds not to exceed Two Million Dollars
- 75 (\$2,000,000.00) from the special fund in the State Treasury to the
- 76 credit of the Rural Fire Truck Fund for the administration of the
- 77 Rural Fire Truck Acquisition Assistance Program. This escalation
- 78 shall be done in accordance with rules and regulations of the
- 79 Department of Finance and Administration in a manner consistent
- 80 with the escalation of federal funds.
- Notwithstanding the amount authorized in this section, in no
- 82 event shall the amount escalated exceed the unexpended balance as
- 83 of June 30, 1999, or change the purpose for which the funds were
- 84 originally authorized in Section 17-23-1, Mississippi Code of
- 85 1972.
- 86 SECTION 5. Funds are provided in this act for the
- 87 reallocation of an Accounting/Auditing Technician to an
- 88 Accounting/Auditor I not to exceed Five Thousand Three Hundred
- 89 Twenty-two Dollars (\$5,322.00).
- 90 SECTION 6. Funds are provided in this act for the
- 91 reallocation of a Branch Director I to a Branch Director II not to

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- 92 exceed Four Thousand Ninety-six Dollars (\$4,096.00).
- 93 SECTION 7. Funds are provided in this act for the
- 94 reclassification of four (4) Consumer Service Specialist I to
- 95 Consumer Service Specialist II not to exceed Twelve Thousand Seven
- 96 Hundred Twenty-one Dollars (\$12,721.00).
- 97 SECTION 8. The money herein appropriated shall be paid by
- 98 the State Treasurer out of any money in the State Treasury to the
- 99 credit of the proper fund or funds as set forth in this act, upon
- 100 warrants issued by the State Fiscal Officer; and the State Fiscal
- 101 Officer shall issue his warrants upon requisitions signed by the
- 102 proper person, officer or officers, in the manner provided by law.
- 103 SECTION 9. This act shall take effect and be in force from
- 104 and after July 1, 1999.